VNS Health Code of Conduct

VNS Health's <u>Code of Conduct</u> is our statement of ethical and compliance principles that guide our daily operations.

The Code of Conduct applies to all providers and health plans in the VNS Health system. All directors, officers, employees, contractors, volunteers, interns, agents, and others associated with the providers and health plans in the VNS Health system are required to comply with the Code of Conduct.

The Code of Conduct requires VNS Health's personnel to report any action(s) that may be unlawful, inappropriate, or in violation of our Code of Conduct, policies, and procedures or applicable laws, rules, and regulations without fear of intimidation or retaliation.

View the VNS Health Non-Retaliation and Non-Intimidation Policy